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August 7, 2026

To whom it may concern:

Company name: SEIKO GROUP CORPORATION
Name of representative: Shuji Takahashi, President
(Securities code: 8050; the Prime Market of the Tokyo Stock Exchange)
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Notice Concerning an Additional Contribution to the Board Benefit Trust (BBT)

SEIKO GROUP CORPORATION (the “Company”) hereby announces that, at the Board of Directors meeting held today, it has resolved to make an additional monetary contribution to the Board Benefit Trust (BBT) (the “Plan”; the trust established pursuant to the trust agreement entered into with Mizuho Trust & Banking Co., Ltd., in connection with the Plan is hereinafter referred to as the “Trust”) as described below.

For an outline of the Plan, please refer to the Company’s announcement dated May 13, 2026, “Notice Concerning Partial Revision of the Board Benefit Trust (BBT).”

1. Reason for the Additional Contribution

In order to continue the Plan, the Company has decided to make an additional monetary contribution to the Trust (the “Additional Trust”) to secure sufficient funds in the Trust to acquire shares of the Company required for future benefits under the Plan.

Please note that, after the introduction of the Plan, the Company amended the Plan as described below to include Executive Directors of the Company’s subsidiaries and Executive Officers of the Company as persons eligible for the Plan.

2. Outline of the Additional Trust

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| (1) Date of the Additional Trust | : August 24, 2026 (planned) |
| (2) Amount of the Additional Trust | : JPY 4,000,000,000 |
| (3) Type of shares to be acquired | : Common stock of the Company |
| (4) Maximum number of shares to be acquired | : 400,000 shares |
| (5) Period for acquisition of shares | : From August 24, 2026 to September 11, 2026
(planned) |
| (6) Method of acquisition of shares | : Acquisition from the stock market,
primarily through off-auction trading |

[For reference: Partial Amendment to the Plan]

The Company received approval for the introduction of the Plan for the Company's Executive Directors at the 155th Ordinary General Meeting of Shareholders held on June 29, 2016. Subsequently, from May 2018 onward, the Plan was amended to include Executive Directors of the Company's subsidiaries, SEIKO WATCH CORPORATION, Seiko Instruments Inc., SEIKO Solutions Inc., SEIKO Time Creation Inc., WAKO Co., Ltd., SEIKO NPC CORPORATION, and Seiko Future Creation Inc. (hereinafter collectively referred to as the "Eligible Subsidiaries"), as persons eligible for the Plan.

In June 2022, following the introduction of the Executive Officer (Senior Vice President) system by the Company, Executive Officers of the Company were also added as persons eligible for the Plan.

Accordingly, certain matters announced in the "Notice Concerning Introduction of Performance-Linked Stock Compensation System" dated May 10, 2016 have been amended as follows.

■Upper limit of contributions to the Trust and the number of points to be granted to persons eligible for the Plan (over three fiscal years)

	At the Time of Introduction of the Plan *1 (June 2016)		After Amendment ① *1, *2 (June 2023)		After Amendment ② *1, *3 (Current)	
	Contributions to the Trust (millions of yen)	Points	Contributions to the Trust (millions of yen)	Points	Contributions to the Trust (millions of yen)	Points
Executive Directors and Executive Officers of the Company	240	216,000	540	372,000	—	372,000
Executive Directors of the Eligible Subsidiaries	—	—	1,152	780,000	—	780,000
Total	240	216,000	1,692	1,152,000	—	1,152,000

- *1 The Company implemented a 2-for-1 share split of its common shares effective April 1, 2026, and the figures shown above have been adjusted accordingly (one point corresponding to one common share of the Company).
- *2 The Company received approval for the upper limit on the number of points to be granted to persons eligible for the Plan at the Ordinary General Meetings of Shareholders held by the Company and the Eligible Subsidiaries in June 2023.
- *3 The Company received approval to remove the upper limit on the amount of contributions to the Trust at the Ordinary General Meetings of Shareholders held by the Company and the Eligible Subsidiaries in June 2026.