

Note : This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 13, 2026

To whom it may concern :

Company name: SEIKO GROUP CORPORATION
Name of representative: Shuji Takahashi, President
(Securities code: 8050, The Prime Market of the Tokyo Stock Exchange)
Inquiries: Haruhiko Igarashi, General Manager, General Affairs Department
(Telephone: +81-3-3563-2111)

Notice of Change in Officers

SEIKO GROUP CORPORATION (the “Company”) hereby announces that, at the Board of Directors meeting held today, it has decided on the appointments of Executive Officers effective June 25, 2026, and has also tentatively determined the appointments of directors, subject to approval at the Annual General Meeting of Shareholders and the subsequent Board of Directors meeting scheduled to be held on the same day.

1. Change in Executive Officer (Effective as of June 25, 2026)

(1) Executive Officers to be promoted

Director, Chief Executive Vice President Jun Sekine
(currently, Director, Senior Executive Vice President)

Senior Executive Vice President Hiromi Kanagawa
(currently, Executive Vice President)

2. Change in Director (Effective as of June 25, 2026)

(1) Director scheduled to retire

Outside Director Masahiko Uotani

Executive Structure of the Company as of June 25, 2026

Name	Position
Shinji Hattori	Chairman, Group CEO, and Group CCO
Shuji Takahashi	President
Jun Sekine	Director, Chief Executive Vice President
Akio Naito	Director, Senior Executive Vice President
Taku Yoneyama	Director, Senior Executive Vice President
Yoichi Endo	Director, Executive Vice President
Noboru Saito	Outside Director
Hideki Kobori	Outside Director
Shihoko Urushi	Outside Director
Takashi Nishimoto	Audit & Supervisory Board Member
Minoru Nakao	Audit & Supervisory Board Member
Hideki Amano	Outside Audit & Supervisory Board Member
Masatoshi Yano	Outside Audit & Supervisory Board Member
Kenji Sakurai	Outside Audit & Supervisory Board Member
Hiromi Kanagawa	Senior Executive Vice President
Makoto Ichimura	Executive Vice President
Hiromi Nakagawa	Senior Vice President
Kiyoko Niwasaki	Senior Vice President
Osamu Kurata	Senior IT・DX Officer
Kaoru Higashihara	Senior Strategy Planning Officer
Yoko Watanabe	Senior Legal Officer
Hirokazu Asami	Senior HR Strategy Officer